



monmouthshire
sir fynwy

Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation Ian Bakewell Phone no: 07774 972014 Email: ianbakewell@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Update of Housing Support Programme Strategy
Name of Service area Housing & Communities	Date 1 st June 2026

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The HSP positively affects people of all ages threatened with homelessness or homeless from 16+. It will also benefit children of families who may be assisted. The priority focus is to help prevent homelessness of people falling within all protected characteristics groups. This includes older persons. It will increase the amount homeless accommodation available, the type of accommodation available and the quality of accommodation available. Similarly, it will increase the type of housing support available.	None	No negative impacts will arise because it maintains existing on homeless actions already delivered over the last year and will include: The addition of new accommodation • Self-contained units for single households. • Shared emergency family accommodation. • Reduction in use of B&B Housing Support • Support services aligned with the needs of service users • Temporary accommodation housing support • Assertive Outreach • Drug & Alcohol Assertive Outreach • Housing First • High need Young Persons Supported Housing Identifying additional resources

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	A priority focus of is to help prevent homelessness of people falling within all protected characteristics groups. The RRTP positively affects people of disability that may threatened with homelessness or homeless.	No negative impacts	There is specific mitigation against a lack of accessible homeless accommodation. The aim is to increase the availability of accessible accommodation. It is not restrictive but recognises those households with physical and mental health disabilities as groups who require tailored responses to tackle homelessness more effectively.
Gender reassignment	Neutral	No negative impacts	Consideration will be given to the level of information available, where it is available and how it is presented.
Marriage or civil partnership	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	A focus of the is to help prevent homelessness of people falling within all protected characteristics groups, which positively affects pregnant women through its preventative initiatives and sourcing good quality stable accommodation as an alternative to the use of B & B accommodation.	No negative impacts	The Council's approach positively impacts pregnant women. Such services include: • To continue to increase the number of new affordable home delivered. • To continue to increase the number of households assisted into the private rented sector. • Provision of support services to meet identified needs. Where preventative measures have failed, the Council will continue to adhere to Homelessness (Suitability of Accommodation) (Wales) Order 2015 .
Race	A focus is to help prevent homelessness of people falling within all protected characteristics groups.	As above	Consideration will be given to the level of information available, where it is available and how it is presented.
Religion or Belief	A focus is to help prevent homelessness of people falling within all protected characteristics groups.	As above	Consideration will be given to the level of information available, where it is available and how it is presented.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	A focus is to help prevent homelessness of people falling within all protected characteristics groups.	As above	The Council has some accommodation designated for single sex Consideration will be given to the level of information available, where it is available and how it is presented.
Sexual Orientation	A focus is to help prevent homelessness of people falling within all protected characteristics groups.	As above	Consideration will be given to the level of information available, where it is available and how it is presented.

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
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Socio-economic Duty and Social Justice	Homelessness applications for housing advice are most common from households on low incomes. Coupled with a lack of access to affordable social housing and affordable private rented properties in the County it makes it difficult for many households to find a home to live in. The RRTP will positively impact on households suffering socio economic disadvantage by working with our partners to ensure access to such help as: • Accessing Discretionary Housing Payment (DHP), including those who have been affected by welfare reforms such as the Benefit Cap and Universal Credit. • Signposting and referring into support services, especially for those household in crisis - (This includes financial inclusion, eg income maximisation, budgeting support, digital inclusion support, minimisation of outgoings, financial assistance). • Delivery of further affordable homes. • Accessing the private rented properties in the County through the Council's in-house letting service – Monmouthshire Letting Service (MLS). • Through MLS the Council employs a Private Sector Negotiator, to engage with private sector landlords who may be willing to offer tenancies to	There are no negative impacts	The Council will continue to build on existing schemes available through the Council that mitigate against socio economic disadvantage. We will: • Continue to increase the number of new affordable home delivered. • Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS). • Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP). • Continue to work with our partners to deliver timely support.
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	households that approach as homeless. • Assistance through the Council's rent in advance and deposit guarantee (MLS).		
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3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably	Welsh Language will be factored into those areas of services where there is written information.	None	The Action Plan will consider what level of information is available, where it is available and how it is presented
Operational Recruitment & Training of workforce	Neutral impact. There are staff specifically employed for this service but this isn't due to change.	None	N/A
Service delivery Use of Welsh language in service delivery Promoting use of the language	There is no requirement for Welsh speakers in respect of operational delivery and, therefore, recruitment and training. Welsh speakers are however, positively encouraged to apply for vacancies. Existing staff are encouraged through the Council's training unit to access Welsh lessons.	None	N/A

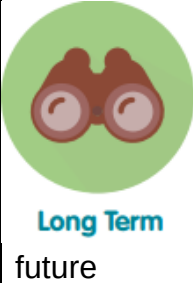
4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: The Housing Service is focused on delivering sustainable solutions that make efficient and best use of available resources. Negative: There are no negative impacts	The proposal will build on existing schemes available through the Council that contribute positively to the well-being goals.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)	Positive: Neutral Negative: N/A	N/A
A healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood	Positive: Homeless services positively contribute to positive health outcomes for the people of Monmouthshire. The Council supports people's physical and mental wellbeing because it is well understood the effects of homelessness and poor housing has on individual's health and well-being. Negative: None.	The Council will build on existing schemes available through the Council that mitigate against socio economic disadvantage. We will: • Continue to increase the number of new affordable home delivered. • Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS). • Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP)

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
		• The Council has recently established an arrangement to work with the Health Inclusion Service. • Discussions are pending with a Homeless 'friendly' GP surgery about a possible joint approach. • Continue to work with housing support partners
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: Neutral Negative: None	Ensure that those in temporary accommodation are allocated a support worker and offered support to prevent or resolve and reduce any potential negative impacts on the community. Employ security measures to ensure that temporary accommodation provisions are safe and secure and foster cohesion in the wider community.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: Neutral Negative: N/A	N/A.
A Wales of vibrant culture and thriving Welsh language	Positive: N/A Negative: N/A	N/A

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: The RRTP positively contribute to positive health outcomes and poor housing conditions for the people of Monmouthshire. This proposal supports people's physical and mental wellbeing because it is well understood the effects of homelessness and poor housing has on individual's health and well-being. Addressing households' wellbeing health and poor housing conditions will allow those households to fulfil their potential and improve lifestyle outcomes. Negative: None.	The proposal will build on existing schemes available through the Council that mitigate against socio economic disadvantage. We will: • Continue to increase the number of new affordable home delivered. • Continue to increase the number of households assisted into the private rented • sector through Monmouthshire Letting Service (MLS). • Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP). • Continue to work with our housing support partners

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Balancing short term need with long term and planning for the future	The Council seeks to provide both a short to long-term intervention. It will address those household that are currently experiencing a housing crisis (the “here” and “now”) with a long-term planning for the future through its preventative work (going further upstream) in identifying trigger issues of homelessness.	The Council will continue to operate a pro-active and positive approach to tackling homelessness in the County. We will: • Continue to increase the number of new affordable home delivered. • Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS). • Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP). • Continue to work with our housing support partners

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Working together with other partners to deliver objectives Collaboration	This proposal is based on a partnership approach through the following parties: • Housing & Communities and Housing Support Grant Commissioning • Welsh Government • Housing Associations • Housing Support Providers • Private property owners and letting agencies • Environmental Health • Planning • Aneurin Bevan Health Board • Social Care • Police • Probation	The Council is keen to continue to identify new partners to improve prevention and strengthen all aspects of delivery, particularly individual Health Services
 Involving those with an interest and seeking their views Involvement	There are established arrangements where the Housing Support Grant Team engage with service users as part of service reviews and contract monitoring. Systems are in place to collate service user feedback for those using the homeless and accommodation services. Resident meetings take place at Severn View	It has been identified there will be benefits of strengthen existing arrangements to both improve monitoring and engagement with service users

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Prevention Putting resources into preventing problems occurring or getting worse	The underlying ethos of the delivery of homeless services is to move away from crisis management to a more focused approach of preventing homelessness occurring in the first instance and where homelessness is not prevented to make it 'rare, brief and unrepeated'.	A Young Persons Homeless Group is to be established with Children's Services. The Council has started preparing for the implementation of the Homeless & Social Housing Allocation legislation from September 2027.
 Integration Considering impact on all wellbeing goals together and on other bodies	The proposal positively impacts on well-being eg health, financial etc by helping people retain accommodation or access good quality alternative accommodation Services have the potential to support wider priorities and services, particularly Social Care and Health.	N/A

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None.	None.	N/A
Corporate Parenting	N/A	N/A	N/A

7. What evidence and data has informed the development of your proposal?

Evidence has been gathered in the following ways:

- Homelessness data
- Housing support data
- Housing Register data
- Temporary Accommodation data

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8. **SUMMARY:** As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

.This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template

Positive -

The positive impacts of homeless and housing support services and the HSP include

- Strengthen prevention
- Additional permanent and temporary accommodation
- Improved quality of accommodation
- Identifying additional resources and not necessarily financial resources
- Improved financial sustainability
- Greater partnership working

Negative

- The current arrangement focuses on self-funding which may impact on take-up and wider benefits,

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Establish a new Homeless & Housing Support Programme Strategy	2027	Ian Bakewell, Strategic Housing Manager

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.		18 th March 2026	
2.			